



CHARTERED CERTIFIED ACCOUNTANTS
RECRUITMENT SECTOR SPECIALISTS

Day Webster

How Davis Grant has helped one of the UK's largest agencies throughout their growth proves their skill and usefulness.



Neil Driver from Davis Grant has been working with Daniel and Hugh since 2012 as Day Webster established itself within Healthcare recruitment and attracted so many contracts and team members that they had to move to new offices. Davis Grant has provided their tax and accountancy support through the years as the agency has grown substantially.

With the launch of additional divisions the group now serves over 6 different sectors and has a team of 250+. It's no surprise that Day Webster has been recognised in The Sunday Times Fast Track 100 but it also remarkably is a great place to work with the entire team understanding the agency's ethos of putting people first.

"Throughout the years we have always relied on support from Neil and Davis Grant. The quality of their work and advice never disappoints. They are always prompt to reply, reliable and nice to work with."

**Hugh Woods Ballard
Co-Founder and Chairman**

Support and Strategic Input

Neil has been on hand throughout Day Webster's growth offering his decades of experience and an external voice backed up by a qualified expert team of accountants and tax advisors.

In the story of Day Webster this meant starting with simple accounts compliance before moving on to advice on group structure, group accounts and eventually a full audit. Throughout Davis Grant's tax experts were on hand to help with specialist advice such as the VAT compliance involved in the healthcare sector and income exemptions.

Davis Grant is big enough to encompass a comprehensive range of services and expertise of the highest standard but small enough to provide the personal and hands-on relationship valued by business owners and leaders like you. Take comfort in having direct access to a dedicated team who get to know you and your business intimately. All based in the UK and available when you need them.

The Ability to Scale With You

As your agency grows your needs will change. Davis Grant have maintained a strong relationship with Day Webster even as

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CASESTUDY RECRUITMENT



- One of the UK's largest recruitment agencies
- Specialising in Healthcare, Education and Commercial recruitment.
- Founded in 2009 by Daniel Wise and Hugh Woods Ballard.
- Now serving 6 different sectors every day, 365 days a year.
- Over 16,000 registered candidates.
- 250+ employees and over £100m turnover.

the business has changed immeasurably. From years of experience Davis Grant know that the day-to-day conversations starting out directly with the owners and directors then flow through to a Financial Director or a Financial Controller and an in-house accounts team.

You shouldn't have to change your Accountant as your business grows. Having to re-explain your priorities, ethos and manage the change gets in the way of achieving your goals. Concentrate on running your agency knowing you have a reliable and experienced team in your corner.

Stay in Systematic Control

A clear challenge of successfully scaling any business is making sure that as the operation and your team grows that the financial and management systems grow alongside. On your journey you will not be able to anticipate the many problems and potential pitfalls that are clear through experience to the professionals at Davis Grant. Lean on them to provide you with recommendations of the best practice, cloud technology and apps.

High quality work under increasing scrutiny

Davis Grant in known for it's high quality work. Testament to this is the low incidence of tax enquiries from HMRC and high success rate in defending those they do receive. For Day Webster the service provided by Davis Grant has meant audits of the highest quality and the ability to provide a high level of confidence when dealing with any potential third party scrutiny.



How Davis Grant Help

- Chartered Certified Accountants
- Strategic Business Advice
- Specialist Tax Expertise
- Registered Auditors
- Group Structure and Company Formation
- Systems advice and training

Learn more and get free resources at www.davisgrant.co.uk/recruitment



Think Ahead

